

Joan Williams, Felicia Harris, Jeff Cornelius, Bishop Alexander,  
Kelley Presley, Laura Williams

2:05pm by L. Williams, Chair

Congratulations to Joan Williams, recipient of the ALAHEDO  
Louis Dale Diversity Leadership Award

F. Harris moved to approve the agenda. B. Alexander  
seconded the motion. Agenda was approved unanimously.

\_\_\_\_\_ Selection of vice-chair

\_\_\_\_\_ L. Williams informed the committee that shared governance committee  
must elect a vice-chair at the last meeting. There were no volunteers so Dr. Williams  
asked other committee members by email. Dr. Karla Zelaya agreed to serve as vice-  
chair for the 2018-2019 school year.

\_\_\_\_\_ Dr. Karla Zelaya has agreed to serve as vice-chair for this academic year.  
She will assume the role as chair for 2019-2010. Thank you for your willingness to  
serve!

\_\_\_\_\_ Quotes and signage

\_\_\_\_\_ L. Williams has collected several quotes from committee members to  
print on signs that will be placed around campus, promoting diversity and inclusion.

\_\_\_\_\_ Members shall continue to submit quotes via email if they have not already.  
Dr. Williams will speak with appropriate administration to secure funds for printing.

\_\_\_\_\_ ODIE Update

\_\_\_\_\_ Mrs. Joan Williams, ODIE director, gave a summary of activities from  
the Office of Diversity and Institutional Equity. She has created "Wings and Hot  
Topics" which is located at World of Wings on campus. There is a monthly program  
and she reported there has been excellent dialogue among students. She also

reported that six students will attend a diversity conference at the end of October in Montgomery, AL.

\_\_\_\_\_ J. Williams will continue to provide ODIE updates to the committee.

\_\_\_\_\_ Notes from diversity forum.

\_\_\_\_\_ The Diversity Forum was held on Wednesday, October 31<sup>st</sup>. The forum reviewed the findings of the Campus Climate and Diversity Study.

\_\_\_\_\_ Mrs. Williams presented topics from the diversity forum, and the committee briefly discussed those recommendations.

\_\_\_\_\_ Policy development

\_\_\_\_\_ The committee was asked to review the student complaint policy that is currently being evaluated through the shared governance system.

\_\_\_\_\_ Committee members were encouraged to review the policy and send back to Dr. Williams with comments. The committee is also interested in policy that would develop a bias reporting system for the university.

Will occur in spring semester TBA.

F. Harris moved to adjourn the meeting and J. Williams seconded the motion. Meeting adjourned at 3:00pm.

