

FQ8!1I9JAR!3433!1H?FQ8B1F89A!98RJHABG! : HAS 8AFJHA!!
HD!6BIIB!7 ?!8I1JGHA!

!
F/#!1&%0,2!3433!1+-*/#\$(*##,!9#20+,\$'!:+,;#,*0+,!+@!6\$&&\$!7 -!8&(0'+,!<0'!=#!/+(*#)!=>!

!
: BGG!DH9!I9818AFBFJHA!

!
J*! 0(! \$! -, 0K-#! #L&#%0#, .#! @+#! -,)#%2%) -\$*#! /+, +#! (*-) #, *(! *+! =#! \$=#! *+! \$**#,)! \$! %! #20+, \$'!
.+, ;#,*0+, !\$,)!*+!/\$; #!/#!+&&+*%- ,0*>!*+!20; #!&##(#, *\$*0+, (!\$,)!'0(*#,!*+!+*/#(120; #, !=>!@#''+<!
(*-) #, *(E!J@!>+-%!./\$&*##!/\$(!, +*!=##, !%#&#(#, *#)!\$*!.+, ;#,*0+, (!+%!0@!>+-%!(*-) #, *(!/\$; #!, +*!=##, !
20; 0, 2!&##(#, *\$*0+, (5!</>! , +*!%>! =+*/!*/0(!>#M!! " #!(0, .###!>!/+&#!*/\$*!#; #%>!./\$&*##!<0'!'C\$N#!
\$, !#@+#!*+! =#!%#&#(#, *#)!\$*!*/#! .+, ;#,*0+, !\$,)!*/*\$!>+5!\$(!.+%#(&+,)0, 2!(.##*\$%>5!<0'!'-%2#!
>+-%!(*-) #, *(!+!20; #!&##(#, *\$*0+, (!\$,)!*+!\$**#,)!*/#!.+, ;#,*0+, E!

!
1F?O8AF!I9818AFBFJHA!O8FBIG1!

!
B!(02, 0@0.\$, *!@#*\$-#%#!+@!+-%!%#20+, \$'!.+, ;#,*0+, !0(!&##(#, *\$*0+, (!=>!(*-) #, *!C#C=##!+@!6\$&&\$!7 -!
8&(0'+, E!F/#!C\$*/#C\$*0.\$'!*+&0.!(#'#.#)#!>!#\$. /!(*) #, *(!/+-')! =#!+@!0, *##*(!*+!*/#!\$-*/+!\$,)!
+@!(-./!(.+&#!*/\$*!0!.\$, !=#!20; #, !\$)#K-\$*#!%#C#, *!0, !\$!*0C#)!+%'!&##(#, *\$*0+, E!1#, 0+#!&%+P#. *(!
\$,)! (#C0, \$%!&##(#, *\$*0+, (!/\$; #! =##, !\$!&+&-\$%!<\$>!@+#!@\$. -'*>!*+!2#!(*-) #, *(!*+!0, ;#(02\$*#!
(-0*\$=#! *+&0.(E! 1*-)#, *!*\$'N(! *+! =#!&##(#, *#)!\$*!*/#! .+, ;#,*0+, !<0'!' =#! ./+(#, !&%0+#! *+!*/#!
.+, ;#,*0+, !+, !*/#!=\$0(!+@!\$!(-=C0**#)!\$=(%\$.*!</0./!0(!.##*0@0#)!=>!\$, !\$); 0(+#!'***#E!!

!
! ''\$%&'\$() *%+, \$&-\$&* (, .&/, \$0#.\$&\$1.2(2-, &, +#-3\$

\$

B, >!, - ,)#%2%) -\$*#!+!2%) -\$*#!(*-) #, *!C#C=##!+@!6\$&&\$!7 -!8&(0'+, !C\$>!(=-C0*\$, !\$=(%\$.*!@+#!
.+, (0)#%\$*0+, !\$(!\$!*\$'N!\$*!*/#!#20+, \$'!.+, ;#,*0+, E!I%#(#, *\$*0+, (!C\$>! =#!.+-\$*/+%)E!

!

4.2(2-, &, +#-\$, #1+/\$)

!

I%#(#, *\$*0+, (!\$*!*/#! .+, ;#,*0+, !(/+-')!)0(-((!C\$*#0\$'!-,)#%(\$,)\$=#! =>!-,)#%2%) -\$*#!(</+!
/\$; #!.+C&'###!)+, '>!. \$' .-'-(!.+-%#(E!!B=(%\$.*(!@+#!*\$'N(!*/\$*!(\$*0(@>*/0(!.%0##0+, !\$,)!</0./!.\$, !
=#!&##(#, *#)!<0*/!#\$(+, \$=#!.+C&'###, #((!<0*/0, !*/#!*0C#!\$''+**#)!\$%#!&##@##%#)E!!

!

