

## **FACULTY SENATE MINUTES**

**February 4, 2010**

The Faculty Senate of the University of North Alabama met February 4, 2010 in the Banquet Hall of the University Center at 3:30 p.m.

President Statom called the meeting to order and recognized Keith Sellers, proxy for Senator Carnes from Accounting.

Senator Richardson moved the adoption of the agenda. Senator Loeppky seconded. The motion passed unanimously.

Senator Richardson moved the approval of the January 21, 2010 minutes with the change of the word "Govern" to "Governor" and the addition of the phrase "There is" before the sentence beginning "An interesting bill" on page one. Senator Lee seconded. The motion passed unanimously.

President Cale discussed the BC/BS health insurance. The calendar of changes for the policy is in March. The cost increases are becoming unmanageable. The Faculty/Staff Welfare Committee met with BC/BS representatives to search for ways to mitigate the rates going up. They looked at what we can do with the current plan by changing the deductible structure, the doctor visit co-pay and the hospital stay co-pay in order to prevent loss of current benefits. President Cale encouraged the faculty to use Bennett Infirmary to handle acute care issues. Cindy Woods will hold an information session to inform the faculty of uses for the Infirmary.

Vice-President Thornell reported that he had received questions concerning the breach of student information for approximately 240 students in the College of Nursing. He reported that the employee involved had been reprimanded and an investigation is continuing in an effort to prevent this from happening again.

### **REPORTS:**

Senator Richardson reported that the Shared Governance Executive Committee is hearing from committees which have reviewed their charge and membership. He

He also shared a document which describes how a proposal flows through the Shared Governance structure (See Attachment B). He solicited comments from the faculty related to both documents. He has already received approval from the Staff Senate.

**UNFINISHED BUSINESS:**

- A. Senator Stafford moved the support of the Proposed Smoking Policy as presented by the Staff Senate. Senator Loeppky seconded. The motion failed. Senator Richardson moved the support of the Faculty/Staff Welfare Policy. Senator Adams seconded. Questions were raised concerning the enforcement of such a policy and the costs for signage and other outdoor shelters. There was also concern expressed related to the placement of ashtrays in inappropriate locations. The motion passed 23-8-1. The information concerning the Faculty Senate vote will be conveyed back to Shared Governance.
  
- B.









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## Memorandum

To: Faculty Senate

From: Richard Statom  
President, Faculty Senate

Date: February 3, 2010

Re: Faculty Handbook Issues

It has come to light recently that the Faculty Handbook has not been periodically reviewed for completeness and accuracy, nor is there a standing committee that is charged with this task. The Faculty/Staff Welfare committee' charge # 3 states: "To ensure the complete, accurate, and timely placement of policies and policy changes in the Faculty Handbook and the Staff and Service Employees' Personnel Handbook.