

deficit. President Makowski spoke with President Potts to let all those concerned address the issue. President Potts agreed and added more faculty to the committee. The meet was to address only the current deficit and not to increase the student fee. The infirmary is an auxiliary service and must pay for itself. It was discovered that \$60,000 was returned from Blue Cross and that \$35,000 was saved with a new physicians contract. The Risk Management Committee recommended that a charge of \$5 be given for a visit to the infirmary without seeing a physician, \$10 if a physician is seen, and any test sent out will be charged to the employee. This recommendation is for a one year period.

The Faculty-Staff Welfare Committee will look at the possibilities for next year.

According to President Makowski, the dynamics of this issue is significant. Dr. Howard and Dr. Lovett went into the meeting prepared to do "business as usual", presenting a plan already decided. Early on, they were challenged to present data first. After working together, the committee reached an agreement. The lesson learned: there is a need to present data to committee members before the meeting.

- B. Senator Barrett presented a list of concerns expressed by the faculty about the Shared Governance document. (See Attachment A) given

